



July 22, 2024
Minutes

WEST ORANGE BOARD OF EDUCATION
Public Board Meeting July 22, 2024
5:30 P.M. Executive Session
6:30 P.M. Public Session
West Orange High School
51 Conforti Avenue

Minutes

I. ROLL CALL OF THE MEMBERS

Present: President Rock, Vice President Vera, Dr. Bryant, Mr. Ivker and Mr. Stevenson.

Absent: None.

II. NOTICE OF MEETING:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests are discussed or acted upon. In accordance with the provisions of the Act:

- A written notice was sent from the Office of the Secretary of the Board on May 9, 2024.
- That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and by email to the Star-Ledger.
- That said notice was posted in the lobby of the Administration Building of the Board of Education and posted on the district website at www.woboe.org
- Please be advised that this meeting is being recorded and may be broadcasted on local TV and the district's website at a future date.

III. EXECUTIVE SESSION

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to discuss personnel, legal and miscellaneous confidential matters. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

IV. PUBLIC SESSION AT 6:30 P.M.

V. PLEDGE OF ALLEGIANCE

VI. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF June 17, 2024
(Att. #1)

MOTION: Mr. Stevenson

SECOND: Mr. Ivker

VOTE: 5-0 (RC)

Yes
Bryant

Yes
Ivker

Yes
Stevenson

Yes
Vera

Yes
Rock



VII. SUPERINTENDENT/BOARD COMMITTEE REPORTS

- A. Summer Programs
- B. HIB Report

VIII. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS

IX. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations / Retirements / Terminations

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Magdalena Almeida	Edison	Mathematics	Resignation	6/30/24
Kevin Alvine	WOHS	Supervisor, Physical Education & Health	Retirement 35 years	1/1/25
Danielle Ducheine	WOHS	School Nurse	Resignation	6/30/24
Muneerah Kornegay	Gregory	School Nurse	Resignation	6/30/24
Emily Peterson	WOHS	Chemistry	Resignation	6/30/24

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Joseph Andrade	Buildings & Grounds	Locksmith	Resignation	7/16/24
Sarah Augustine	WOHS	Nurse	Resignation	6/30/24
Gerard Narcisse	WOHS	Custodian Night-shift	Retirement 31 years	8/1/24
Sarita Olaechea	Edison	Administrative Assistant	Resignation	7/2/24
Yvonne Payne	Redwood	Paraprofessional	Resignation	6/18/24
Darelene Romberger	Central Office	Business Office Manager	Retirement	10/1/24 amended from 9/1/24

2. Rescissions

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following rescission(s):

Name	Location	Position	Effective Date
Cindy Celi	WOHS	Three Dimensional Printing	7/10/24
Moirra Cunningham	WOHS	English-Leave Replacement	7/9/24
Maria Frangos	WOHS	School Store Management	7/10/24



Name	Location	Position	Effective Date
Catherine Gardner	WOHS	Technology Students Association	7/10/24
Elizabeth Heffner	Kelly	ESY Paraprofessional	6/18/24
Allan Norville	WOHS	Additional Teaching Assignment Mathematics / AVID Enrollment-Vacancy	6/17/24
Ahmad Sehwal	WOHS	Additional Teaching Assignment Mathematics / AVID Enrollment-Vacancy	6/17/24

3. Appointments

a. 2023-2024 School Year

- 1) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the previously approved 2023-2024 Curriculum Writing assignment(s) to be funded via ESSER Grant.
- 2) Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following negotiated Co-Curricular Assignments for the 2023-2024 School Year:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Stipend / Rate of Pay</u>	<u>Effective Dates</u>
<u>Andrew Mazuerk</u>	<u>WOHS</u>	<u>Flag Football: Girls' Head Coach</u>	<u>\$9,554</u>	<u>2023-2024</u>

b. 2024-2025 School Year

- 1) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following certificated staff appointment(s).

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Victor Alcindor	WOHS	ELA Supervisor, 6-12	Veneziano Reassigned	Supervisor	9	\$144,500 includes \$4,000 longevity	9/1/24 - 6/30/25
Oliver Brantome	WOHS	ELA Leave Replacement	Gelo	BA	5	\$65,893	9/1/24 - 6/30/25
Kelsey Conlon	BMELC	School Occupational Therapist	New	MA+30	5	\$80,174	9/1/24 - 6/30/25
Janet Crane	St. Cloud	Grade 3	New	BA+30	5	\$69,264	9/1/24 - 6/30/25
Moirra Cunningham	WOHS	English	Alcindor Reassigned	BA	5	\$65,893	9/1/24 - 6/30/25
Alexis DeRosa	St. Cloud	Grade 2 Leave Replacement	Zullo	BA	5	\$65,893	9/1/24 - 6/30/25
Alexa Friedman	Washington	Grade 4	Viavattine Reassigned	BA	5	\$65,893	9/1/24 - 6/30/25
Rebecca Frostrom	Edison	ELA	Bay Reassigned	BA	5	\$65,893	9/1/24 - 6/30/25
Raphael Leniar	.4 Hazel /	School Psychologist	Alexandre	MA+30	5	\$80,174	9/1/24 - 6/30/25



Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
	.6 Liberty						
JoAnn Mace	Kelly	Grade 5 Leave Replacement	Amendola	MA	5	\$70,363 prorated	9/1/24 - 1/31/25
Owen McFadden	WOHS	Social Studies Leave Replacement	Du	BA	N/A	\$360.07	9/9/24 - 10/18/24
Alexandra Miller	Gregory	Grade 4	Colavito Reassigned	MA	5	\$70,363	9/1/24 - 6/30/25
Judith Mura	St. Cloud	Primary Autism	New	MA	12	\$75,040	9/1/24 - 6/30/25
Ashley Natera	BMELC	School Psychologist	New	MA+30	6	\$81,674	9/1/24 - 6/30/25
Leah Perez	Mt. Pleasant	Grade 4 Leave Replacement	Battista	MA	5	\$70,363	9/1/24 - 6/30/25
Jessica Preziosi Peer	WOELC	Preschool Instructional Coach	New	MA	8	\$72,731	9/1/24 - 6/30/25
Carla Rodrigues	Edison	Social Studies	Wilson	BA	5	\$65,893	9/1/24 - 6/30/25
Giselle Rodriguez	.2 Gregory / .8 Kelly	School Social Worker	Newell Reassigned	MA	5	\$70,363	9/1/24 - 6/30/25
Bettina Rosario	Edison	ELA Leave Replacement	Ahmad	BA	5	\$65,893	9/4/24 - 6/30/25
Tuli Roy-Kirwan	Redwood	Special Education ERI	New	BA	5	\$65,893	9/1/24 - 6/30/25
Vitamaria Semeraro	WOHS	Italian	Amabile	MA+15	13	\$80,273	9/1/24 - 6/30/25
Gabrielle Werner	BMELC	Speech Language Specialist	New	MA+30	5	\$80,174	9/1/24 - 6/30/25
Tom Ziv	Roosevelt	Science	Ortega Reassigned	BA	8	\$68,078	9/1/24 - 6/30/25

- 2) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following non-certificated staff appointment(s).



Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Melanie Byfield	Central Office	Administrative Assistant	Jefferson Reassigned	Column IV	8	\$64,169.15 prorated includes BA stipend \$1,385.15	7/23/24 - 6/30/25
Sylvain Evra	Transportation	Bus Driver Part-time	New	N/A	N/A	\$26.37 per hour	7/23/24 - 6/18/24
Brianna Griffin	Gregory	Paraprofessional	New	BA	2	\$35,363	9/1/24 - 6/30/25
Ana McCarthy	Mt. Pleasant	Paraprofessional	New	BA	3	\$35,363	9/3/24 - 6/30/25
Rita Schneider	Edison	Administrative Assistant	Aly Ahmed Reassigned	Column II	1	\$57,949.15 prorated includes BA stipend of \$1,385.15 / longevity \$4,911	7/29/24 - 6/30/25
Momodou Waggeh	Gregory	Custodian Night-shift	Morales Reassigned	Custodian	1	\$41,005 prorated includes \$580 shift differential	7/23/24 - 6/30/25

3) Superintendent recommends approval to the Board of Education for the following summer assignments:

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Alyson Abdallah	Special Services	BCBA district teacher meetings	\$44.59 per hour not to exceed 3 hours	7/1/24 - 8/30/24
Samantha Dong	Kelly	2024 ESY - Paraprofessional	\$26.82 per hour not to exceed 20 hours per week	6/24/24 - 7/26/24
Andrea Flannelly	Special Services	Meetings for Grief Counseling	\$44.59 per hour not to exceed 20 hours	7/15/24 - 8/30/24
Max Grossman	WOHS	Summer Printing Assignment	\$339.29 per day not to exceed 10 days	7/1/24 - 8/30/24
Nicole Handler	Special Services	Meetings for Grief Counseling	\$44.59 per hour not to exceed 20 hours	7/15/24 - 8/30/24
Beatrice Hanratty	Central Office	Summer Supervisor Assignment	\$500 per diem not to exceed 6 days	7/8/24 - 8/28/24
Dakota Lynch	Kelly	2024 ESY - Paraprofessional	\$26.82 per hour not to exceed 20 hours per week	6/24/24 - 7/26/24
Jennifer Maciejak	Kelly	2024 ESY - Paraprofessional	\$26.82 per hour not to exceed 20 hours per week	6/24/24 - 7/26/24
Jennifer Moran	WOHS	Summer Enrichment Paraprofessional / Teacher	\$27 per hour / \$50 per hour as assigned	6/24/24 - 7/19/24
Nancy Mullin	WOHS	Summer Supervisor Assignment	\$500 per day not to exceed 3 days	7/1/24 - 8/30/24
Shaliesha Murray	Kelly	Integrated Acceleration Academics Program, Grades 1-5, Security	\$272.75 per day* not to exceed 16 days as assigned	7/29/24 - 8/22/24
Ashley Natera OOD	Special Services	Interpreter for Special Services meetings	\$44.59 per hour not to exceed 25 hours	7/1/24 - 8/30/24
Ashley Natera	Special	Meetings for Grief Counseling	\$44.59 per hour	7/15/24 - 8/30/24



Name	Location	Position	Stipend / Rate of Pay	Effective Dates
OOD	Services		not to exceed 20 hours	
Cindy Newell	Special Services	Meetings for Grief Counseling	\$44.59 per hour not to exceed 20 hours	7/15/24 - 8/30/24
Rudolph Petrella	WOHS	Summer auto mechanic for B&G equipment	\$50 per hour as assigned	7/1/24 - 8/30/24
Chauncey Riley	Kelly	Integrated Acceleration Academics Program, Grades 1-5, Security	\$272.75 per day* not to exceed 16 days as assigned	7/29/24 - 8/22/24
Samara Stokes	Kelly	2024 ESY - Paraprofessional	\$26.82 per hour not to exceed 20 hours per week	6/24/24 - 7/26/24
Meryl Tillis	Special Services	Meetings for Grief Counseling	\$44.59 per hour not to exceed 20 hours	7/15/24 - 8/30/24
Jessica Tineo	Washington	Clerical Aide Summer Assignment	\$154.07 per day	7/1/24 - 7/19/24 8/1/24 - 8/16/24
Elba Valdes	Liberty	2024 ESY - Teacher	\$57.13 per hour not to exceed 20 hours per week	6/24/24 - 7/26/24
Shari Whitman	Special Services	Meetings for Grief Counseling	\$44.59 per hour not to exceed 20 hours	7/15/24 - 8/30/24

*funded via ARP ESSER

- 4) Upon recommendation of the Superintendent of Schools approval of the following ESEA Grant funded salaries for the 2024-2025 school year:

Name	Location	Grant	Total Salary	Portion Funded by Grant
Brittany Dietz	Central Office	Title IIA	\$87,883	\$87,883
Karen Lott	Hazel	Title IA	\$136,418	\$136,418
Barbara Popple	Hazel	Title IA	\$119,749	\$119,749
Jillian Costantino	Washington	Title IA	\$131,174	\$131,174
Laura Kraft	Washington	Title IA	\$78,528	\$78,528

- 5) Superintendent recommends approval to the Board of Education for the following additional teaching assignments:

Name	Location	Position	Effective Dates
Leanna Amorim	Roosevelt	Spanish - Enrollment	2024-2025
Matthew Garcia	WOHS	Italian - Enrollment	2024-2025
Dana Peart	WOHS	French - Enrollment	2024-2025
Thany Salazar	Liberty	Spanish - Enrollment	2024-2025
Vita Semerano	WOHS	French - Enrollment	2024-2025
Rosanna Zamloot	WOHS	Italian - Enrollment	2024-2025

- 6) Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following negotiated Co-Curricular Assignments for the 2024-2025 School Year:



Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Michelle DeMatteo	WOHS	School Store Management	\$1,749	2024-2025
Catherine Gardner	WOHS	3D Printing Club	\$1,673	2024-2025
Charles Mahoney	WOHS	Technology Students Association	\$836.50	2024-2025
Shannon Ortiz	WOHS	Future Educators of America	\$1,673	2024-2025
Anthony Shaw OOD	WOHS	Football: Assistant Coach	\$12,312	2024-2025

- 7) Superintendent recommends approval to the Board of Education for the following additional assignments:

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Domenica Alessi Obando	WOHS	Best Buddies Advisor	\$1,500	2024-2025
Cindy Celi	WOHS	Technology and Engineering Coordinator	\$4,927.33	2024-2025
Max Grossman	WOHS	District Sign Maker	\$40.81 per hour as assigned	2024-2025
Monica Mocarski	Roosevelt	Best Buddies Advisor	\$1,500	2024-2025
Maria Navarette	WOHS	Best Buddies Advisor	\$1,500	2024-2025

- 8) Superintendent recommends approval to the Board of Education for the following 2024-2025 WOHS and MS Newcomer Multilingual Orientation Program assignments: (Att. #2)
- 9) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the previously approved 2024-2025 Curriculum Writing assignment(s) revisions. (Att. #3)
- 10) Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following 2024-2025 Student Teacher assignment(s):

Student Teacher/ Intern Candidate	Affiliated University	Assigned School	Effective Dates
Lizandro Castro	Montclair State University	WOHS	9/5/24 - 6/20/25
John Castrignano	Montclair State University	WOHS	9/5/24 - 6/20/25
Jessica Davidoff	Grand Canyon University	Hazel	9/5/24 - 6/20/25
Jamie Garcia	Montclair State University	WOHS	9/5/24 - 6/20/25
Nahdiyyah Hogue	New Jersey City University	WOHS	9/5/24 - 12/20/24
Elizabeth Pineda	Montclair State University	WOHS	9/5/24 - 6/20/25
Reese Pollard	Montclair State University	WOHS	9/5/24 - 6/20/25
Sara Rankin	Caldwell University	Liberty	9/1/24 - 6/20/25
Matthew Rivera	Montclair State University	WOHS / Kelly	9/5/24 - 6/20/25
Jessica Tracy	Morris County College	WOHS	9/1/24 - 6/20/25
Jamani Thompson	Caldwell University	WOHS	9/1/24 - 6/20/25



Student Teacher/ Intern Candidate	Affiliated University	Assigned School	Effective Dates
Marisol Vargas	Kean University	Redwood	9/4/24 - 6/20/25
Jenna Wilkinson	Montclair State University	WOHS	9/5/24 - 6/20/25

- 11) Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following substitute appointment(s) at the appropriate substitute rates for 2023-2024:

Name	Certification Code	Teacher	Paraprofessional	Administrative Assistant	Lunch Aide	Nurse	Custodian
Matthew Barrino	N/A						X

4. Leaves of Absence:

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following leaves of absence for certificated staff:

Employee #	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
8643 Medical	WOHS	5/21/24 - 6/17/24	N/A amended from 6/18/24 - 6/19/24	N/A	6/18/24 amended from N/A
7300 Family	Central Office	9/3/24 - 10/14/24	10/15/24 - 12/13/24	N/A	12/16/24
4730 Medical	Redwood	5/6/24 - 7/8/24 sick 7/9/24 - 8/9/24 virtual amended from 5/6/24 - 7/31/24 sick	N/A	N/A	8/12/24 amended from 8/1/24
6973 Family	St. Cloud	9/30/24 - 11/22/24 2.5 days per week for 8 weeks	11/25/24 - 2/21/25	24/24/25 - 3/14/25	3/17/25

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following leaves of absence for non-certificated staff:

Employee #	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
6939 Medical	Liberty amended from Edison	7/1/24 - 8/22/24	8/23/24 - 10/11/24 amended from N/A	N/A	10/14/24 amended from 7/1/24
4104 Medical	Central Office	7/1/24 - 9/30/24	N/A	N/A	10/1/24
4171 Personal	WOHS	N/A	N/A	6/24/24 - 7/7/24	7/10/24
7690 Medical	WOECLC amended from Liberty	7/1/24 - 7/31/24	N/A 4/18/24 - 6/30/24	N/A	8/1/24 amended from 7/1/24
9102 Family	Redwood	N/A	9/1/24 - 9/3/24 amended from 9/1/24 - 10/31/24	N/A	9/4/24 amended from 11/1/24
9318 Medical	Washington	N/A	6/5/24 - 6/11/24	N/A	6/12/24



5. Transfer(s):

- a.** Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following transfer(s) of certificated staff:

Name	From	Position	To	Position	Effective Date
Stephanie Arroyo Merino	Roosevelt	Health & Phys Ed	Edison	Health & Phys Ed	9/1/24
Lociano Benjamin Voluntary	.5 Edison / .5 WOHS	French	Roosevelt	French	9/1/24
Franco Cozzolino Voluntary	.2 Kelly / .8 Redwood	Health & Phys Ed	Redwood	Health / Phys Ed	9/1/24
Paul Kirsch Voluntary	.3 Mt. Pleasant / .7 Washington	Health / Phys Ed	Washington	Health / Phys Ed	9/1/24
Claudia Moncayo Voluntary	.5 Edison / .5 Roosevelt	Spanish / ESL	Edison	Spanish	9/1/24
Samantha Sluhocki Voluntary	.3 Mt. Pleasant / .7 St. Cloud	Health / Phys Ed	St. Cloud	Health / Phys Ed	9/1/24
Kevonna Ward Voluntary	.4 Redwood / .6 Hazel	Health / Phys Ed	.4 Mt. Pleasant / .6 Hazel	Health / Phys Ed	9/1/24

- b.** Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following transfer(s) of non-certificated staff:

Name	From	Position	To	Position	Effective Date
Noura Estrada Voluntary	WOECLC	Administrative Assistant 10 months	Liberty	Administrative Assistant 12 months	9/1/24
Julie McGrath Involuntary	St. Cloud	Paraprofessional	Gregory	Paraprofessional	9/1/24
Evelyn Smith Voluntary	BMELC	Lunch Aide	Transportation	Bus Monitor Part-time	6/24/24

- 6.** Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following job description(s): (Att. #4)

Job Description	New	Revised
Supervisor of Schoolwide Advancement	X	

- 7.** Upon recommendation of the Superintendent of Schools approval by the Board of Education of the Counseling Practicum / Intern Affiliation Agreement between Kean University Counselor Education Department and the West Orange Public Schools for a period of 3 years commencing 2024-2025 school year. (Att. #5)

MOTION: Mr. Stevenson

SECOND: Mr. Ivker

VOTE: 5-0 (RC)

Yes
Bryant

Yes
Ivker

Yes
Stevenson

Yes
Vera

Yes
Rock



B. CURRICULUM AND INSTRUCTION

1. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Applications for School Business requests. (Att. #6)
2. Recommend approval of the West Orange High School and Middle School Newcomer ML Orientation Sessions for the 2024-2025 School Year to provide student orientation and screening to newcomer MLs in the total amount of \$7,552 Funded by local funds.
3. Recommend approval/acceptance of the NJDOE English Language Learner Three-Year Plan 2024-2027.

MOTION : Mr. Stevenson

SECOND: Mr. Ivker

VOTE: 5-0 (RC)

Yes
Bryant

Yes
Ivker

Yes
Stevenson

Yes
Vera

Yes
Rock

C. FINANCE

a.) Special Services

1. Upon recommendation of the Superintendent of Schools approval, by the Board of Education of the following out of district placements for the 2023-2024 and 2024-2025 school year:

Student #	Placement	Tuition	Budgeted/Unbudgeted
1307106	Cornerstone Day School	Tuition: \$5,507.76 6/13/24 - 6/28/24	Unbudgeted
1307106	Cornerstone Day School	Tuition: \$104,005.00 220 days @ \$472.75/day 7/8/24 - 6/25/25	Budgeted
2213054	North Jersey Outreach	ABA Therapy 7/1/24 - 6/30/25 10 hours/week to be adjusted as needed @ \$85.00/hour BCBA Coordination Services 7/1/24 - 6/30/25 4 hours/month to be adjusted as needed @ \$125.00/hour	Budgeted

2. Upon recommendation of the Superintendent of Schools, approval by the Board of Education for the following tuition/extraordinary aide services adjustments as certificate by the State of NJ Division of Administration and Finance:

School	Year	Certificate Rate Less Adjustments	Tuition Paid	Tuition Adjustments
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Kohler School	2022 - 2023	\$67,663.70 Tuition	\$67,297.90	\$365.80
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3. Upon recommendation of the Superintendent of Schools, approval by the Board of Education for the following contract with the Essex Regional Educational Services Commission for the nonpublic instructional services under chapter 192-193 and 226 for the 2024-2025 school year:

Provider	Nonpublic Services	Rate
Essex Regional Educational Services Commission Fairfield, New Jersey	Compensatory Education English as a Second Language Supplemental Instruction Corrective Speech Home Instruction Evaluation and Determination Nursing Services	TBD by the State of NJ

b.) Business Office

1. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the July 22, 2024 Bills List in the amount of 15,318,332.91.
2. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the May 2024 transfers within the 2023-2024 budget in compliance with N.J.A.C. 6A:23-2.11(A)2. (Att. #7)
3. Upon recommendation of the Superintendent of Schools, acceptance by the Board of Education of the Board Secretary's financial report for the month of May 2024, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), that no major account or fund has been over-expended, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Att. #8)
4. Upon recommendation of the Superintendent of Schools, approval by the Board of Education acknowledgement and acceptance of the Report of the Treasurer of School Monies for the month of May 2024, which report is in agreement with the Secretary's Report. (Att. #9)
5. **Amended Resolution:** Upon recommendation of the Superintendent of Schools, approval by the Board of Education for the Student Lunch Pricing for the 2024 - 2025 school year (amended from the June 17, 2024 Board Meeting Minutes, in the Finance section, under Business Office, Item #30), update includes corrected elementary and high school breakfast and lunch prices):

Breakfast		
	2023-2024	2024-2025
Elementary	\$2.15	\$2.30



Middle School	\$2.35	\$2.50
High School	\$2.50	\$2.65
Lunch		
	2023-2024	2024-2025
Elementary	\$3.60	\$3.85
Middle School	\$3.90	\$4.15
High School	\$4.15	\$4.40

6. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of proposed Non Public Security Aid Program expenditures funded through the Office of State Aid Entitlements and Payments to Non Public Schools (not local funds).

School	Description	Amount
Seton Hall Prep	Allied Universal Security Services	\$135,648.00
Seton Hall Prep	Extra Duty Solutions- WOPD Event Coverage	\$46,647.92

7. Upon the recommendation of the Superintendent of School by the Board of Education of the submission of the amended Individuals with Disabilities Education Act (IDEA) Consolidated Grant for fiscal year 2025 in the total amount of \$2,045,064.00.

Basic	
Public	\$1,692,487.00
Non Public	\$276,229.00
Total	\$1,968,716.00

Preschool	
Public	\$76,348.00
Non Public	\$0.00
Total	\$76,348.00

8. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the amendment and acceptance of the NJ High Impact Tutoring Reissue Competitive Grant for fiscal year 2025 in the amount of \$230,000 as determined by the State of New Jersey.
9. Upon recommend of the Superintendent of Schools, approval by the Board of



Education of the submission of the ESEA (Elementary and Secondary Education Act) Consolidated Grant Application inclusive of Titles IA, IIA, III, III Immigrant, and IVA for Fiscal Year 2025 in the amount of \$1,659,560, and acceptance of the grant award of these funds upon subsequent approval of the FY2025 ESEA Application. Title I Schools for the 2024-2025 school year include: Hazel, Kelly (operating as a Target Assist Model) and Washington (operating on a Schoolwide Model) Elementary Schools.

	Public	Non Public	Total
Title IA	\$1,273,675		\$1,273,675
Title IIA	\$164,675	\$35,709	\$200,384
Title III	\$73,059		\$73,059
Title III Immigrant	\$28,248		\$28,248
Title IV A	\$69,191	\$15,003	\$84,194
Total	\$1,608,848	\$50,712	\$1,659,560

10. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the resolution authorizing the use of the competitive contracting process:

WHEREAS; it is the recommendation of the School Business Administrator/Board Secretary to seek proposals from qualified providers for the following contract:

Professional Tutoring Services

NOW, THEREFORE, BE IT RESOLVED, the Board of Education, pursuant to N.J.S.A. 18A:18A-4.3 (a), authorizes the use of the Competitive Contracting procurement process for the purpose of entering into a contract for Professional Tutoring Services. The Competitive Contracting process shall be administered by the School Business Administrator/Board Secretary pursuant to N.J.S.A. 18A:18A-4.3 (b).

11. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education for the following insurance policies as per the recommendation of the Board of Education's insurance broker, Balken Risk Management Services, LLC:

Carrier	Type	Term	Amount
Glatfelter	General Liability EDP/Inland Marine Auto Umbrella Taxes and Surcharges	7/01/24 - 6/30/25	\$348,250



Carrier	Type	Term	Amount
Glatfelter	Property Boiler and Machinery Crime	7/01/24 - 6/30/25	\$475,014
Glatfelter	School Board Legal	7/01/24 - 6/30/25	\$99,437
Hudson/Allied/Great American	NJUEP - Excess Liability	7/01/24 - 6/30/25	\$115,729
Philadelphia	Environmental	7/01/24 - 6/30/25	\$24,118
McCloskey	Student Accident	7/01/24 - 6/30/25	\$82,462
RLI	Bonds	7/01/24 - 6/30/25	\$3,869
Tokio Marine	Cyber Liability	7/01/24 - 6/30/25	\$39,700
Midwest Employers	Excess Workers Compensation	8/01/24 - 7/31/25	\$92,971

12. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the Settlement Agreement and Release between the parents of Student #1506076 and the West Orange Board of Education.
13. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the Settlement Agreement and Release between Sultan Enterprises LLC and the West Orange Board Of Education.
14. Upon the recommendation of the Superintendent of Schools, acceptance by the Board of Education of the following grant(s)/donation(s):

Donor	Recipient	Donation
Penske Leasing Company Linden, NJ	Auto Shop at WOHS	3 - Snap-On Tool Cabinets (valued at \$15,000)
The Class of 1984 at WOHS	WOHS Student Activities Account	\$600.00

15. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the following Cooperative Pricing System Agreement - The NJSBA Cooperative Pricing System: E8801-ACESCPS resolution:

WHEREAS, the Public School Contracts Law, N.J.S.A. 18A:18A-4.1a, authorizes district boards of education to competitively contract for the procurement of proprietary computer software and services; and

WHEREAS, the New Jersey School Boards' Association (NJSBA), N.J.S.A. 18A:6-45 et. seq., on behalf of its membership has competitively contracted to procure on an aggregated basis digital and electronic products and services, E-Rate Consulting and Processing Services, and other technology products and programs to enhance Members readiness for Future Ready Schools, as well as energy



aggregation services, supplies and materials, time and materials; and such other services and products as two or more participating local boards in the system agree can be purchased on a cooperative basis; and

WHEREAS, N.J.S.A. 18A:18A-11 specifically authorizes two or more local district boards of education (hereinafter referred to as local boards) to enter into a Cooperative Pricing Agreement for the purchase of work, materials, and supplies; and

WHEREAS, NJSBA is conducting a voluntary Cooperative Pricing System within the State of New Jersey, utilizing the administrative purchasing services and facilities of NJSBA; and

WHEREAS, this Cooperative Pricing Agreement (hereinafter referred to as the Agreement) is to effect substantial economies in the purchase of energy and technology products and services for local boards across this State; and

WHEREAS, all parties to this Agreement have approved this Agreement by resolution, in accordance with N.J.S.A. 18A:18A-1 et. seq. and regulations promulgated thereunder; and

WHEREAS, it is the desire of all parties to enter into such Agreement for said purposes;

NOW, THEREFORE, IN CONSIDERATION OF the promises and of the covenants, terms, and conditions hereinafter set forth, it is mutually agreed as follows:

1. The products and services to be priced cooperatively may include, on an aggregated basis or not, digital and electronic products and services, E-Rate Consulting and Processing Services, and other technology products and programs to enhance Members readiness for Future Ready Schools-NJ, as well as energy aggregation services, supplies and materials, time and materials; and such other services and products as two or more participating local boards in the system agree can be purchased on a cooperative basis.
2. The services and classes of services which may be designated by the participating local boards hereto may be purchased cooperatively for the period commencing with the execution of this Agreement and continuing until terminated as hereinafter provided.
3. The NJSBA, on behalf of all participating contracting units, shall, upon approval of the System's registration and upon the anniversary of the system's registration publish a legal ad in such format as required by N.J.A.C. 5:34-7.12 in a newspaper normally used for such purposes by it, to include such information as:



- a. NJSBA's full name and the fact that it may be soliciting competitive bids or informal quotations; and
 - b. NJSBA's address and telephone number; and
 - c. The names of the participating contracting units; and
 - d. The State Identification Code for the Cooperative Pricing System, and
 - e. The expiration date of the Agreement.
4. Each of the participating local boards shall designate, in writing, to NJSBA, products and services to be purchased and indicate therein the approximate quantities desired, the location for delivery and other requirements, to permit the preparation of specifications as provided by law.
5. The specifications shall be prepared and approved by NJSBA and no changes shall thereafter be made except as permitted by law. Nothing herein shall be deemed to prevent changes in specifications for subsequent purchases.
6. A single advertisement for bids or the solicitation of informal quotations for the work, materials or supplies to be purchased shall be prepared by NJSBA on behalf of all of the participating local boards desiring to purchase products and services and some or all of the other services specified in this Agreement.
7. NJSBA shall receive bids or quotations on behalf of all participating local boards. Following the receipt of bids, NJSBA shall review said bids and on behalf of all participating local boards, either reject all or certain of the bids or make one award to the lowest responsible bidder. This award shall result in the opportunity for individual local boards to enter into individual contracts with the successful bidder providing for the estimated aggregate quantities to be purchased during the term of the individual contracts.
8. Upon determining to accept the bid provided through this Agreement, each participating local board shall:
 - a. Certify the funds available only for its own needs ordered;
 - b. Enter into a formal written contract directly with the successful bidder(s);
 - c. Issue purchase orders in its own name directly to successful bidder(s) against said contract;
 - d. Accept its own deliveries;
 - e. Be invoiced and receive statements from the successful bidder(s);
 - f. Make payment directly to the successful bidder(s) and
 - g. Be individually responsible for any tax liability associated with the individual contract.
9. No participating local board in the Cooperative Pricing System shall be responsible for payment for any services ordered or for performance generally by any other participating local board. Each participating local board shall, accordingly be liable only for its own performance and for items



ordered and received by it and none assumes any additional responsibility or liability. The provisions of paragraphs 7, 8 and 9 above shall be quoted or referenced and sufficiently described in all specifications so that each bidder shall be on notice as to the respective responsibilities and liabilities of the participating contracting units.

10. No participating local board in the Cooperative Pricing System shall issue a purchase order or issue a contract for a price which exceeds any other price available to it from any other such system in which it is authorized to participate or from bids which it has itself received.
11. NJSBA reserves the right to exclude any item or service from within said system if, in its opinion, the pooling of purchasing requirements or needs of the participating contracting units is either not beneficial or practicable.
12. NJSBA shall appropriate sufficient funds to enable it to perform the administrative responsibilities assumed pursuant to this Agreement.
13. This Agreement shall become effective upon signing, subject to the review and approval of the Director of the Division of Local Government Services and shall continue in effect for the duration of the Cooperative Pricing System's Registration with DCA unless any party to this Agreement shall give written notice of its intention to terminate its participation.
14. Additional local boards may from time to time, execute this Agreement by means of a Rider attached hereto, which addition shall not invalidate this Agreement with respect to the other signatories. NJSBA is authorized to execute the Rider(s) on behalf of the members of the Cooperative Pricing System.
15. All records and documents maintained or utilized pursuant to the terms of this Agreement shall be identified by the code number assigned to the System by the Director, Division of Local Government Services, and such other numbers as are assigned by the Lead Agency for purposes of identifying each contract and item awarded.
16. This Agreement shall be binding upon and enure to the benefit of the successors and assigns of the respective parties hereto.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be signed and executed by their authorized corporate officers and their respective seals to be hereto affixed the day and year above written.

MOTION: Mr. Stevenson

SECOND: Mr. Ivker

VOTE: 5-0 (RC)

Yes
Bryant

Yes
Ivker

Yes
Stevenson

Yes
Vera

Yes
Rock



D. REPORTS

1. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the acceptance of the HIB Report ending July 22, 2024.

2. **Harassment, Intimidation and Bullying**

“Whereas, pursuant to Board Policy and the requirements of N.J.S.A. 18A:37-17(b)(6)(c), at its meeting on June 17, 2024, the Superintendent reported HIB Incident Number(s) 022 to the Board; and

Whereas, on June 19, 2024 the parents and/or guardians of the students who are parties to the investigation received information about the investigation pursuant to N.J.S.A. 18A:37-17(b)(6)(d); and

Now, therefore, be it Resolved that the Board affirms the decision of the Superintendent concerning HIB Incident Number(s) 022 for the 2023-2024 school year for the reasons conveyed to the Board.”

3. Upon recommendation of the Superintendent of Schools, approval by the West Orange Board of Education of the 2024-2025 Local Education Agency Guidance for Virtual or Remote Instruction Plan for submission to the New Jersey Department of Education. (Att. #10)

X. PETITIONS AND HEARINGS OF CITIZENS

XI. NEXT BOARD MEETING to be held at 6:30 p.m. on August 26, 2024 at West Orange High School.

XII. EXECUTIVE SESSION (as deemed necessary)

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to personnel, legal and miscellaneous confidential matters. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

XIII. ADJOURNMENT at 7:05 p.m.

MOTION: Mr. Stevenson

SECOND: Ms. Vera

VOTE: 5-0 (VV)

Yes
Bryant

Yes
Ivker

Yes
Stevenson

Yes
Vera

Yes
Rock

Respectfully submitted,



Tonya M. Flowers

Tonya M. Flowers, Board Secretary